

Card Sort and Word Cluster Directions

1. Visualize Yourself (Front of Card)

Remove your set of color cards from the booklet and turn them so you can see the images. Review each of the images and symbols. Arrange the cards in order from the one most like you to the one least like you.

2. Read About Yourself (Back of Card)

Turn the cards over and read the information on the back of each card. Again, arrange the cards from most like you (4 points) to the least like you (1 point). Record your points on the top of page 11 beneath the corresponding card.

3. Word Cluster Sort (See Page 11)

The Word Cluster Sort contains rows of word clusters, with each box of three words representing one concept and one color. Working horizontally one row at a time, rank each word cluster group by assigning 4 points for the group most like you down to 1 point for the word group least like you.

4. Identify Your True Colors Spectrum

Now, total all columns, including your card sort ranking at the top of page 11. Your highest score indicates your primary, or brightest, color in your True Colors spectrum. The lowest score represents the palest color in your spectrum.

5. Tie Breaker

If there is a tie in your scores, refer to how you placed your cards on the top row of the Word Cluster Sort. Example: If you placed your cards as Blue/Gold/Green/Orange and Blue/Gold were tied, based on your card placement, Blue would be your primary color.

6. Your Full True Colors Spectrum

The following pages further describe your personal and professional characteristics, based on your True Colors spectrum. Read the descriptions beginning with your brightest color and ending with your palest color. See pages 13 - 20.

WORD CLUSTER SORT



ACTIVE
OPPORTUNISTIC
SPONTANEOUS

PARENTAL
TRADITIONAL
RESPONSIBLE

VERSATILE
INVENTIVE
COMPETENT

AUTHENTIC
HARMONIOUS
COMPASSIONATE

COMPETITIVE
IMPETUOUS
IMPACTFUL

PRACTICAL
SENSIBLE
DEPENDABLE

CURIOUS
CONCEPTUAL
KNOWLEDGEABLE

UNIQUE
EMPATHETIC
COMMUNICATIVE

REALISTIC
OPENMINDED
ADVENTURE SOME

LOYAL
CONSERVATIVE
ORGANIZED

THEORETICAL
SEEKING
INGENUOUS

DEVOTED
WARM
POETIC

DARING
IMPULSIVE
FUN

CONCERNED
PROCEDURAL
COOPERATIVE

DETERMINED
COMPLEX
COMPOSED

TENDER
INSPIRATIONAL
DRAMATIC

EXCITING
COURAGEOUS
SKILLFUL

ORDERLY
CONVENTIONAL
CARING

PHILOSOPHICAL
PRINCIPLED
RATIONAL

VIBACIOUS
AFFECTIONATE
SYMPATHETIC

TOTAL
ORANGE

TOTAL
GOLD

TOTAL
GREEN

TOTAL
BLUE

(See Pgs. 13-14)

(See Pgs. 15-16)

(See Pgs. 17-18)

(See Pgs. 19-20)

Record your True Colors spectrum here from brightest color (most points) to palest color (least points)
NOTE: Be sure to Record your True Colors Spectrum on Page 12!